

On Roll Call Number 492 had I been present, I would have voted NO.  
 On Roll Call Number 493 had I been present, I would have voted YES.  
 On Roll Call Number 494 had I been present, I would have voted NO.  
 On Roll Call Number 495 had I been present, I would have voted YES.  
 On Roll Call Number 496 had I been present, I would have voted YES.  
 On Roll Call Number 497 had I been present, I would have voted YES.  
 On Roll Call Number 498 had I been present, I would have voted YES.  
 On Roll Call Number 499 had I been present, I would have voted YES.  
 On Roll Call Number 500 had I been present, I would have voted YES.  
 On Roll Call Number 501 had I been present, I would have voted YES.  
 On Roll Call Number 502 had I been present, I would have voted YES.  
 On Roll Call Number 503 had I been present, I would have voted YES.  
 On Roll Call Number 504 had I been present, I would have voted YES.

IN HONOR OF THE RETIREMENT  
 OF SMITHS STATION MAYOR  
 LAFAYE DELLINGER

**HON. MIKE ROGERS**

OF ALABAMA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 14, 2016*

Mr. ROGERS of Alabama. Mr. Speaker, I ask for the House's attention today to recognize Mayor LaFaye Dellinger, who is retiring as Smiths Station Mayor after 15 years of service.

LaFaye Dellinger graduated from Smiths Station High School and has proudly served as the first mayor of Smiths Station for the past 15 years.

During her tenure, she established strong relationships with the surrounding municipalities including Fort Henning, Georgia and pioneered the partnership between the City of Smiths Station and Lee County to make the Smiths Station Sports Complex a reality.

She was instrumental in obtaining the current City Hall and is past President of the Ruritan Community Club. Mrs. Dellinger is a loving wife and mother.

Mr. Speaker, please join me in recognizing my friend Mayor Dellinger and wishing her well in her retirement.

TRIBUTE TO CHELSEY JEAN HOOD  
 RUSSELL

**HON. MIKE COFFMAN**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 14, 2016*

Mr. COFFMAN. Mr. Speaker, I rise today to memorialize the tragic passing of Chelsey Jean Hood Russell from Denver, Colorado. I've been fortunate to know Chelsey and her family for many years, and had a close relationship with her late father Don Hood, a Vietnam War hero who passed away in 2012. Chelsey Jean Hood Russell, 35, passed away on August 23, 2016, on Lake Powell in Utah.

She was born on February 24, 1981, in Denver, Colorado to Trisha and Donald Hood. She was soon joined by her younger brother, Cayman, who was her best friend and confidant for life. Chelsey earned both her B.S.B.A. and her law degree from the University of Denver.

Chelsey was an associate attorney at the law firm Welborn Sullivan Meck & Tooley, specializing in mineral title examination and oil and gas regulatory matters. Chelsey was an outstanding legal talent gifted with a creative mind, was instrumental in building the firm's highly successful oil and gas regulatory practice, and possessed an exceptional ability to make her clients feel respected and appreciated. She was recently elected Secretary of the Colorado Bar Association's Natural Resources and Energy Law Executive Council and spoke regularly on oil and gas regulatory matters.

Those who knew her best characterized Chelsey by her extraordinary strength of both willpower and athleticism. She gave birth to her daughter just three days before taking—and aching—the Colorado bar exam. Her lifelong goal was to run a marathon in every state, and she recently achieved her personal record in the Revel Run marathon in Morrison, Colorado. Last summer, she ran both the Leadville 50 and the Leadville 100, running 50 and then 100 miles (for good measure) from elevations of 9,200 to 12,600 feet. In addition to a lifelong love of running, Chelsey passionately pursued climbing, cycling, and swimming, and was an avid backpacker and camper.

Even more notable than Chelsey's athletic achievements was her compassionate heart. Chelsey was dedicated to her many friendships and always thought of others before herself. She gave back through numerous charitable causes, and in particular supported the Leukemia and Lymphoma Society. Chelsey attended Mile Hi Church and had a deep and abiding spiritual practice that carried her through many difficult times.

In spite of her countless achievements and staggering moral strength, Chelsey was truly defined by a singular role: she was the most loving mother in the world to her two children, Hayden Elaine, 5, and Harvey Donald, 2. Leading by example, she instilled in her children a love for outdoor adventures; a commitment to hard work; the importance of family and friendship above all else; and a strong sense of passion, fearlessness, and love of life. Chelsey's life was cut tragically short when she displayed the ultimate act of motherly love: at the end of a wonderful family vacation on Lake Powell she suffered an acute cardiac event while helping her young son, who had fallen in the water. She will always be remembered as a true hero.

Chelsey is survived by her mother, Trisha; her brother, Cayman; her children, Hayden and Harvey; her niece, Zoi; and countless friends who loved her dearly.

It is a true honor to have the opportunity to memorialize Chelsey Jean Hood Russell on the floor of the U.S. House of Representatives today. She lived fully and died courageously, and it is my hope that we can all learn from the beautiful example she set in her 35 years of life.

HONORING THE LIFE OF STERLING  
 MCPHERSON

**HON. TIM RYAN**

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 14, 2016*

Mr. RYAN of Ohio. Mr. Speaker, I rise today to honor the life of Sterling McPherson who passed away on Sunday, September 4, 2016 at the age of 82. Sterling was born on January 24, 1934 in Cairo, Illinois, the son of John and Rose Courtney McPherson.

While living in Cairo, Sterling played baseball in the Negro leagues. After moving to Warren, Ohio Sterling managed Danny's Bar, Delmar Lounge, and Mac's A.C. Club baseball teams, as well as the Escapades baseball team. He worked as a foreman for Albee Homes for 20 years and the City of Niles Water Department for 20 years. I was lucky to have Sterling as a member of my Congressional staff for 10 years where he proved to be a dedicated public servant.

Sterling will be deeply missed by his family. He leaves behind his loving wife of nearly 59 years, Reaby Bowling. They raised several children together including their daughters Roslyn (William) Williams of Warren, Darlene McPherson of Warren, Charlene (Eddie) Roberson of Warren; his sons, Sterling (Tracy) McPherson of Las Vegas, Londell McPherson of Las Vegas, Robert McPherson of Warren; and his stepson, Fred (Michelle) Bowling of Harrisburg, Pa.; and a host of grandchildren, great-grandchildren, and nieces and nephews.

Sterling was preceded in death by his parents, his son Richard, his stepson James, his brothers Robert and John and his sister, Ella.

Losses like these are never easy, but we can all take solace in the fact that Sterling touched the hearts of many whether it was through baseball or public service. I miss him and I know that his memory will live on through all of us that knew him.

PERSONAL EXPLANATION

**HON. ADAM B. SCHIFF**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 14, 2016*

Mr. SCHIFF. Mr. Speaker, I was unavoidably detained. Had I been present, I would have voted:

Roll Call Number 501 NAY  
 Roll Call Number 502 NAY  
 Roll Call Number 503 YEA  
 Roll Call Number 504 YEA

TRIBUTE TO MIKE BROWN

**HON. JOHN J. DUNCAN, JR.**

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, September 14, 2016*

Mr. DUNCAN of Tennessee. Mr. Speaker, a long-time friend of mine and my family, County Commissioner Mike Brown, has recently left office after two-terms on the Knox County Commission.

Not only did Commissioner Brown serve with great honor and distinction on the County

Commission, he has served the community in many other ways throughout his life.

I am sure that he will continue to help many people in retirement, because Mike Brown has always had a heart for service. But I can assure everyone that our Nation would be much stronger if we had more citizens like Mike Brown.

I would like to call to the attention of my Colleagues the South Knox Shopper News which ran as a part of the Knoxville News Sentinel.

#### SOUTH KNOX SHOPPER NEWS

“BROWN CALLS RETIREMENT ‘BITTERSWEET’”

(By Betsy Pickle)

County Commissioner Mike Brown has a lot of years invested in Knox County—about 227 of them.

Brown is a member of one of the First Families of Tennessee. His Virginia-born Brown ancestors received a land grant of about 600 acres in the Stock Creek area around 1789—well before John Sevier became a neighbor. At the time, the land wasn't even in Knox County; it was part of Hawkins County.

So retiring after two terms on the commission has been “bittersweet” for the former insurance agent. Last Wednesday, on the day his service officially ended, Brown said he'd already done some county business in the morning, and he wasn't going to call it quits until 5 p.m. rolled around.

Brown himself grew up on Stock Creek Road with his younger sister, Pat, and brother, Tom, both now deceased. He went to Bonny Kate School when it was “four classrooms, a lunchroom and two paths down the hill to the little brown buildings.”

He remembers spending time at his grandparents' place, where he now lives with wife Jan. About 42 acres of the original property remains in the family's possession.

Taking care of the land is a passion of Brown, who's out tending to his Muscatine vines when a Shopper reporter arrives. He drives his Kubota four-wheeler out to his barn for a photo session. It's his “favorite toy.”

“I got it five years ago,” the 76-year-old says “I wish I'd had it 10 years before that; my back and body would be in better shape.”

Tooling—pun intended—around his “Country Cadillac” is his “golf.”

“This is my relaxation. I throw my tools in the back and I go around, and there's always something to do. I'll just piddle all day long, and I'm in seventh heaven.”

He loves fixing things—and plowing rows through his blackberry field. But he's not a farmer—or gardener.

“I don't have a green thumb. My grandma did; my sister did. Jan does. She's pretty good.”

Aside from 11 years working in furniture sales in the Midwest, Brown has always lived close to home. He loves the land, and he loves its history. That's what drew him to help start what's now called the South-Doyle Neighborhood Association in 1973. He and D.J. Krahwinkel are the only two left from the original group.

“It kind of died out for a while,” he says. “Any time a situation came up, I was the only one for years and years that went down to the County Commission or MPC to fight for the community.”

A little over 20 years ago, some neighbors started talking about reforming the group, and Brown was ready for them. It was then that he met Carson Dailey, his successor as Ninth District commissioner.

“Being on the commission has been kind of a continuance of this community work because now you're not only working for you

district, but you're working for the entire county with legislative decisions,” he says. “I have learned a lot about how government works, why it works that way.”

“I've met some wonderful people. We have a great bunch of leaders in the Knox County government from mayor on down.”

Brown says there's been an entirely new attitude on the commission since the infamous Black Wednesday, when the (then) 19 commissioners met to appoint the replacement officeholders and slipped term-limited politicians back into jobs. Commissioners now zealously adhere to Sunshine laws and avoid any appearance of violating them.

During the private and public service, he's proudest of having gotten a scenic highway designation for Gov. John Sevier Highway, keeping the road as uncluttered as possible; helping to organize Knox County's 225th anniversary celebration; and working to get the Safety Center established.

“I'd hoped we would have been able to get something inked before I went out of the office, but it's close.”

Even though he's off duty officially, Brown doesn't expect to end his service to the community.

“I enjoy helping people.”

#### RECOGNIZING CHRISTOPHER NEYMAN FOR RECEIVING A PATIENT ADVOCATE AWARD FROM THE HEALTHSOUTH REHABILITATION HOSPITAL OF ALTOONA

#### HON. BILL SHUSTER

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 14, 2016

Mr. SHUSTER. Mr. Speaker, I rise today to recognize Christopher Neyman, a winner of the Patient Advocate Award from the HealthSouth Rehabilitation Hospital of Altoona.

Chris's wife, Deb, suffered a catastrophic sequence of events in 2015, when she had two strokes and was diagnosed with ovarian cancer. Throughout this immensely challenging time, Chris managed to care for his wife's every need while also caring for their two children, Tommy and Martha Jean.

With Chris's unrelenting support, Deb has made a miraculous recovery, and has even returned to many of her previous activities, such as teaching at the Glendale Area School District. According to many of those involved in Deb's treatment and care, Chris was an endless supply of support and motivation throughout Deb's recovery.

While his wife's positivity and impressive efforts to recover are worth celebrating in their own right, there can be no doubt that Chris has provided exemplary care. Given his admirable actions in support of his wife and family through a time of tremendous hardship, Chris is unquestionably deserving of this recognition. As such, it is my honor to help celebrate his having received this award.

#### HONORING THOSE WHO HAVE BEEN TOUCHED BY CANCER

#### HON. DONALD M. PAYNE, JR.

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 14, 2016

Mr. PAYNE. Mr. Speaker, I rise today to honor those who have been touched by cancer and those lost to the disease.

Almost every family in America has been impacted by cancer, one of the great public health challenges of our time.

I am glad to honor my late mother, Hazel Payne, who lost her battle to brain cancer when I was four years old. And my late father, Congressman Donald Payne, Sr., who lost his battle to colorectal cancer four and a half years ago.

The best way we can honor those touched by cancer is to make the disease a national priority.

Today, we have a real opportunity to accelerate advances in cancer prevention, detection, and treatment, and to decrease the number of people suffering from this disease.

Congress should increase funding to the National Institutes of Health and National Cancer Institute for life-saving research and advancement.

If we're going to win the fight against cancer, we need to provide the resources necessary to develop new treatments, and we need to accelerate research that is under way.

Organizations like the American Cancer Society Cancer Action Network, which held its annual Lights of Hope ceremony in Washington, D.C. last night, deserve our gratitude for their tireless efforts against cancer.

Only by coming together in this fight will we find a cure.

#### INTRODUCTION OF THE PAY EQUITY FOR ALL ACT OF 2016

#### HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 14, 2016

Ms. NORTON. Mr. Speaker, I rise to introduce the Pay Equity for All Act of 2016, a bill that will help eliminate the gender and racial pay gap by prohibiting employers from asking job applicants for their salary history before making a job or salary offer. Representatives ROSA DELAURO, JERROLD NADLER, and JACKIE SPEIER are original cosponsors of the bill. Even though many employers may not intentionally discriminate against applicants or employees based on gender, race or ethnicity, setting wages based on salary history can reinforce the wage gap. Members of historically disadvantaged groups often start out their careers with unfair and artificially low wages compared to their white male counterparts, and the disparities are compounded from job to job throughout their careers.

Our bill will ensure that applicants' salaries are based on their skills and merit, not on a potentially problematic salary history, by assessing penalties against employers who ask applicants for their salary history during the interview process or as a condition of employment. It would also provide job applicants and employees with a private right of action against employers who violate these provisions.

Although the wage gap has decreased for some women, it still persists for women and men of color with similar skill sets. There is much work to be done to address the wage gap for everyone, and our bill is just one step toward that goal.

I urge my colleagues to support this bill.